



Ciba Reading Test Norms

- managerial on-line test takers, Europe and Asia

CIBA READING TEST		
Population -	First Language	EAL
Raw Score	Items Correct %ile	%ile
7		1
8		2
9		3
10		4
11		6
12		8
13		10
14		13
15		16
16		19
17		22
18		26
19		30
20		34
21		38
22		42
23		47
24		52
25		57
26	1	62
27	2	66
28	3	70
29	3	73
30	3	76
31	4	79
32	5	83
33	7	87
34	13	91
35	23	95
36	39	96
37	58	99
38	81	
39	96	
40	99	

	EAL
No of Errors	Accuracy Rate %ile
0	99
1	98
2	93
3	84
4	75
5	66
6	55
7	47
8	39
9	30
10	23
11	20
12	16
13	12
14	10
15	9
16	8
17	7
18	6
19	5
20	4
21	3
22	3
23	2
24	2
25	1

Key – First Language: English first language speakers
EAL: English as an additional language speakers

February 2006