



**THE PSYCHOLOGICAL CORPORATION'S
 WATSON-GLASER CRITICAL THINKING APPRAISAL, FORM C**

The Watson-Glaser Critical Thinking Appraisal is a verbal test of analytical reasoning skills. It provides an assessment of the degree to which a person allows opinion and bias to intrude on sound judgement. It is clearly relevant to managerial decision-making, especially when dealing with the ambiguity present at the highest organisational levels.

CANDIDATE NAME:

DATE:

POSITION APPLIED FOR:

RAW SCORE:

NORMATIVE DATA

Assessment of candidates for managerial positions across all levels and functions in PLC environments

| RAW SCORE | PERCENTILE RANK | RAW SCORE | PERCENTILE LEVEL |
|-----------|-----------------|-----------|------------------|
| 80 | 99 | 54 | 34 |
| 79 | 99 | 53 | 30 |
| 78 | 98 | 52 | 27 |
| 77 | 98 | 51 | 24 |
| 76 | 97 | 50 | 21 |
| 75 | 97 | 49 | 19 |
| 74 | 99 | 48 | 18 |
| 73 | 98 | 47 | 16 |
| 72 | 97 | 46 | 14 |
| 71 | 95 | 45 | 12 |
| 70 | 93 | 44 | 10 |
| 69 | 91 | 43 | 8 |
| 68 | 86 | 42 | 7 |
| 67 | 84 | 41 | 6 |
| 66 | 80 | 40 | 5 |
| 65 | 75 | 39 | 4 |
| 64 | 70 | 38 | 4 |
| 63 | 66 | 37 | 4 |
| 62 | 62 | 36 | 3 |
| 61 | 58 | 35 | 3 |
| 60 | 54 | 34 | 2 |
| 59 | 50 | 33 | 2 |
| 58 | 50 | 32 | 2 |
| 57 | 46 | 31 | 1 |
| 56 | 42 | 30 | 1 |
| 55 | 38 | | |

N = 1316

Mean = 57.6

SEm = 2.96

Standard Deviation = 10.0

PLEASE NOTE: The Standard Error of Measurement (SEm) is approximately 3 points. A 2 x SEm (ie 6 point) difference between two scores is necessary before it can be said that a meaningful difference in ability exists.