

PERCEPTION OF COLLEAGUE'S LEADERSHIP DECISION MAKING CHARACTERISTICS

COLLEAGUE'S NAME:

YOUR NAME:



Figure 1. Four leadership decision making styles

LEADERSHIP PREFERENCE

Please study the four leadership decision making styles in Figure 1. Consider your colleague's **preference**¹ for each style and then rank the styles as follows:

RANK	DESCRIPTION	PLEASE NAME THE STYLE HERE – only one style per cell and no styles of equal preference
1	THE STYLE MY COLLEAGUE APPEARS TO FAVOUR MOST	
2	THEIR NEXT PREFERRED STYLE	
3	THEIR THIRD PREFERRED STYLE	
4	THEIR LEAST PREFERRED STYLE	

LEADERSHIP JUDGEMENT

Please study the four leadership decision making styles in Figure 1. Consider your colleague's **judgement**² when using each style and then rank the styles as follows:

RANK	DESCRIPTION	PLEASE NAME THE STYLE HERE – only one style per cell and no styles of equal judgement
1	THE STYLE MY COLLEAGUE APPEARS TO USE MOST EFFECTIVELY	
2	THEIR NEXT MOST EFFECTIVE STYLE	
3	THEIR THIRD MOST EFFECTIVE STYLE	
4	THEIR LEAST EFFECTIVE STYLE	

¹ Their apparent liking for the style, obvious by its frequency of use.

² How appropriately they gear the style according to the people and the task.